

# Health, Safety, & Environment

## Road Transport Policy

It is therefore the policy of the Company to ensure that Road Transport risk exposure is properly managed to protect the interest of all who are directly or indirectly affected.

This policy reinforces safe driving behavior to be implemented within the Company. It shall be complied by all employees and Vantage Energy Group third party contractors in all locations.

### **Drugs and Alcohol**

Drivers shall not operate a vehicle while under the influence of alcohol, drugs, narcotics or medication that could impair the driver's ability to safely operate the vehicle.

### **Seat Belts**

Occupants of any vehicle shall use seatbelts at all times.

### **Speed Limit & Mobile Phone**

Drivers shall comply with the speed limits prescribed and reduce speed in accordance with the prevailing road, traffic and environmental / weather conditions. Drivers shall neither initiate nor answer a mobile telephone call while driving a vehicle (this includes text messaging, the use of hands-free devices and two-way radio communication).



**Seyri Anuwa bin Jahari**  
Chief Executive Officer  
Vantage Energy Group  
1<sup>st</sup> February 2018